



CHILD PROTECTION POLICY

Policy Category	Date Approved	Review Schedule	Next Review
Governance / Stewardship	August 2027	Two Years	August 2028

1. Purpose

The Steve Farrelly Foundation is committed to providing a safe, supportive, and inclusive environment for all children who participate in Foundation activities, programmes, events, and services. The Foundation recognises that every child has the right to be safe from abuse, neglect, exploitation, bullying, and harm. This policy establishes the standards and procedures required to protect children and to promote their wellbeing.

2. Scope

This policy applies to all trustees, volunteers, contractors, and anyone acting on behalf of the Foundation.

3. Our Commitment

The Foundation will:

- Place the safety and wellbeing of children at the centre of its activities.
- Have trustees, contractors, volunteers vetted with the New Zealand Police
- Provide a safe and respectful environment for children.
- Treat all children fairly and with respect.
- Take all concerns about child safety seriously.
- Act promptly if a child may be at risk of harm.
- Comply with relevant New Zealand laws and good practice standards relating to child protection.

4. Working with Children

Foundation programmes are generally delivered through schools and educational settings. Foundation representatives are not expected to have sole responsibility for supervising children and should not place themselves in situations where they are alone with a child. School staff remain responsible for student supervision and welfare during school-based activities unless otherwise agreed.

5. Expected Conduct

All Foundation representatives must:

- Treat children respectfully and appropriately.
- Act as positive role models.
- Use age-appropriate language and behaviour.
- Respect children's privacy and dignity.
- Follow school rules and procedures when on school premises.

Foundation representatives must not:

- Engage in inappropriate physical contact.
- Use abusive, intimidating, or discriminatory language.
- Communicate privately with children through personal social media accounts.
- Share personal contact details with children.
- Take photographs of children without the approval of the school and any required parental consent.

6. Concerns About a Child's Safety

If a Foundation representative becomes aware of concerns about a child's safety, wellbeing, or possible abuse or neglect, they must:

1. Take the concern seriously.
2. Record what they have observed or been told.
3. Report the concern promptly to the school's designated staff member and the Chair of the Foundation.

The Foundation may seek advice from, or report concerns to, Oranga Tamariki, Police, or other appropriate agencies where necessary.

7. Confidentiality

Information about child protection concerns will be shared only with those who need to know in order to protect the child and meet legal obligations.

Personal information will be handled in accordance with the Foundation's Privacy Policy.

8. Policy Breaches

Any breach of this policy may result in a person's involvement with Foundation activities being reviewed or terminated.

9. Review

This policy will be reviewed every two years or sooner if required by changes in legislation, guidance, or Foundation activities.

Trina Lincoln

Signed:

Date: 20 September 2026